

File No. 7/44/2026-PESB
भारत सरकार/ Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003
दिनांकित/ Dated:02-07-2026

To,

Dr. Ranjit Rath
Chairman & Managing Director (CMD)
Oil India Limited (OIL)
Plot No. 19, Near Film City, Sector 16A, Noida - 201301

Subject: Selection for the post of **Director (Technical), Numaligarh Refinery Limited (NRL)**, a schedule 'A' CPSE.

Sir,

Please find enclosed a copy of advertisement inviting applications for the post of Director (Technical), Numaligarh Refinery Limited (NRL).

2. The advertisement may be got published in at least two leading National Dailies preferably All India circulation on or before **03.07.2026**; while the English version may be published in English dailies and its Hindi version may be published in Hindi dailies only. Further, the advertisement may also be published in the National Career Service portal under the Ministry of Labour & Employment (<https://www.ncs.gov.in>) by the stipulated time. It is also requested that the vacancy for the post may also be uploaded on the website of the CPSE for wider publicity.
3. The copies of the advertisements when published may be sent to PESB for ready reference and record. It is also requested that CMD/MD/CHAIRMAN will not withhold the publication of advertisement under any circumstance as they are personally accountable for publishing of the advertisement.
4. A compliance report in the enclosed format, duly filled in, may please be returned to PESB at the earliest.
5. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl: As above

Yours faithfully



(दिनेश कुमार वर्मा/ Dinesh Kumar Verma)
सचिव (पीईएसबी)/ Secretary (PESB)

 24361230

Copy to: (i) **Secretary, Ministry of Petroleum and Natural Gas**: For information and with a request for ensuring compliance by the concerned CPSE.

(ii) **MD, NRL-NRL Centre, 122A, G.S. Road, Christianbasti, Guwahati-781005, Assam**

हिन्दी दैनिक समाचार पत्रों में विज्ञापित करने के लिए :

विज्ञापन संख्या. 77/2026

भारत सरकार

लोक उद्यम चयन बोर्ड

नुमालीगढ़ रिफाइनरी लिमिटेड

में

निदेशक (तकनीकी)

पद के लिए आवेदन आमंत्रित करता है।

आवेदकों के लिए आवेदन करने की अंतिम तिथि

23.07.2026 (15:00 बजे तक) है।

नोडल अधिकारियों द्वारा आवेदनों को
लोक उद्यम चयन बोर्ड में अग्रेषित करने की अंतिम

तिथि **03.08.2026 (17:00 बजे तक)** है।

जानकारी के लिए वेबसाइट

<https://pesb.gov.in>

में लॉग इन करें।

दिनेश कुमार वर्मा
21/7/2026

To be advertised in English Dailies:

Advertisement No. 77/2026

Government of India

Public Enterprises Selection Board

invites applications for the post of

Director (Technical)

in

Numaligarh Refinery Limited

Last date of submission of application by
applicants is by 15:00 hours on

23.07.2026

Last date of forwarding of applications by the
Nodal Officers to PESB is by 17:00 hours on

03.08.2026

For details login to website

<https://pesb.gov.in>

DL 21/7/26

COMPLIANCE REPORT

Advertisement for the post of **Director (Technical), Numaligarh Refinery Limited (NRL)**, has been published in the following National Dailies and in the portal of National Career Service on the dates shown against each:

Names of the National Dailies	Date of Publication
1.	
2.	
3. Portal of National Career Service	
4. Website of CPSE	

(Signature of the Competent Authority)
Designation

File No. 7/44/2026-PESB
भारत सरकार/ Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003
दिनांकित/ Dated: 02.07.2026

Subject: Selection for the post of **Director (Technical), Numaligarh Refinery Limited (NRL)**, a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), Numaligarh Refinery Limited (NRL), a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 17:00 hours on **03.08.2026**. The applications of all candidates are to be addressed to Shri Dinesh Kumar Verma, Secretary (PESB), Room No. 502, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/ Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

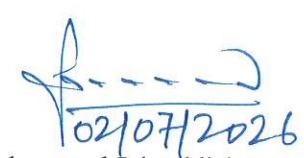
Encl.: As above

Sd/-
(Mohammad Jainuddin)
Under Secretary to the Govt. of India
 011-24366378

Ministry of Petroleum and Natural Gas
(Dr. Neeraj Mittal, Secretary)
Kartavya Bhavan-3, New Delhi

Copy for similar action to: - CMD, OIL - Plot No. 19, Near Film City, Sector 16A, Noida - 201301; **with a request for further necessary action wrt para 3 above.**

- | | |
|---|--|
| 1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates. | |
| 2. Establishment Officer, Department of Personnel & Trg. | For circulating the vacancy among Government Officers. |
| Ministry of Personnel, PG & Pensions | |
| 3. All Chief Secretaries of State Governments & UTs | |
| 4. (I) Defence Secretary, South Block, New Delhi. | |
| (II) Military Secretary MS(X), South Block, New Delhi-110011. | |
| (III) AOP, Air HQrs., Vayu Bhavan New Delhi. | |
| (IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi | |


(Mohammad Jainuddin)
Under Secretary to the Govt. of India

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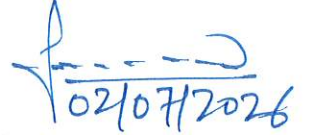
ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
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Subject: Selection for the post of Director (Technical), Numaligarh Refinery Limited (NRL), a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), Numaligarh Refinery Limited (NRL), a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB is by 17:00 hours on **03.08.2026**. The applications of all candidates are to be addressed to Shri Dinesh Kumar Verma, Secretary (PESB), Room No. 502, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/ Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.


02/07/2026

(Mohammad Jainuddin)
Under Secretary to the Govt. of India
 011-24366378

Ministry of Petroleum and Natural Gas
(Dr. Neeraj Mittal, Secretary)
Kartavya Bhavan-3, New Delhi

No. : 7/44/2026-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 02/07/2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Numaligarh Refinery Limited
पद का नाम NAME OF THE POST	Director (Technical)
रिक्ति की तारीख DATE OF VACANCY	01.07.2027
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Numaligarh Refinery Limited (NRL) was incorporated on 22nd April, 1993. NRL's establishment is rooted in the "Assam Accord" signed by the Government of India on 15th August, 1985. NRL, being a Navratna PSU, is a subsidiary of M/s Oil India Limited (OIL) and operates a petroleum refinery at Numaligarh in Golaghat district of Assam. NRL's commercial operations commenced from 1st October, 2000. Present shareholding pattern of NRL is Oil India Limited (OIL) – 69.63%, Govt. of Assam (GoA) – 26.0% and Engineers India Limited (EIL) – 4.37%.

NRL operates a 3 MMTPA capacity petroleum refinery at Numaligarh in Golaghat district of Assam. NRL is implementing a project to augment its refining capacity from 3 to 9 MMTPA by setting up a new train of process units of 6 MMTPA capacity at Numaligarh. The expansion project also includes a cross-country crude oil pipeline for transporting imported crude oil from Paradip port to Numaligarh. NRL is also currently implementing a 360 KTPA Poly Propylene Unit at Numaligarh. The project is being integrated with the units under execution as part of the Numaligarh Refinery Expansion Project (NREP). Post implementation of the project, Petrochemical Intensity Index (PII) of NRL will be 3.88%.

NRL's refinery has a high complexity factor owing to advanced secondary processing technologies that have enabled achievement of high distillate yield. Product slate of NRL comprises LPG, Naphtha, Motor Spirit, Aviation Turbine Fuel, High Speed Diesel, Superior Kerosene Oil, Paraffin

Wax, Raw/Calcined Petroleum Coke and Sulphur. NRL has the largest Wax producing unit in the country.

NRL has an LPG Bottling Plant at Numaligarh (capacity 42 TMTPA) besides two marketing terminals at Numaligarh and Siliguri. White Oil products, viz. MS, SKO and HSD are transported from Numaligarh to Siliguri through the Numaligarh-Siliguri product pipeline (NSPL) of Oil India Limited.

NRL is certified under ISO 9001 for Quality Management, ISO 14001 for Environment Management, OHSAS 18001 for Occupational Health & Safety, ISO 27001 for Information Security Management System and ISO 50001 for Energy Management.

Currently, the paid-up Capital of NRL as on 31.03.2026 is Rs.1,758.99 Crores. As on 31st March 2026, the company employed 1118 regular employees (Executive 642 and non-executive 476).

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of the Board of Directors and reports to Managing Director. He / she exercises overall control for achieving the highest standards of efficiency and safety in Refinery Operations. He/she is also responsible for projecting, planning and executing new plants and facilities in the Refinery and timely completion of the projects including marketing projects.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.2,000 crore or more;**

(d) Private Sector Company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter as JVs/ Federations) whose annual turnover is ***Rs. 2,000 crore or more. In case of Private company, preference would be given to candidates from listed companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering Graduate from a recognized University/ Institute. Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

4. EXPERIENCE:

The applicant should have Technical/ Operational experience/exposure in a large organization of repute, out of which at least five years in the last ten years should have been in Petroleum refining or petrochemicals.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b)

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding either a post of the level of Joint Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU) / Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Companies/ JVs/ Federations should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.
- (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Below Board level in SPSE: through the concerned SPSE.
- (g) (i) Applicants from Private companies : directly to PESB.
(ii) Applicants from JVs/Federations: apply online and forward printed application through documents along with the application form:

2. Applicants from Private Companies/ JVs/Federations must submit the following documents along with the application form:

- (a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the organisation in which currently working(**please provide URL or attach/enclose copies**);
- (b) Applicants of private company should provide the documentary proof if the company is listed (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

3.(a) The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b) In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector/JVs/Federations

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as per procedure specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as per procedure specified in para V(1).

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 23.07.2026**
- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward applications to PESB is by 05:00 PM on 03.08.2026**
- **No application shall be entertained under any circumstances after the stipulated date.**

- Incomplete applications and applications received after the stipulated date shall be **REJECTED.**

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.